

Curriculum Vitae

GREGORY K. HUTCHINS

Professional Experience

Assistant Dean & State Program Director, 4-H Youth Development

1994 – present, Cooperative Extension, University of Wisconsin-Extension, Madison, WI

Provide statewide leadership for the 4-H Youth Development program, which includes 15 state faculty and staff, 80 county faculty and staff, 14,000 adult volunteer leaders, and 5,000 youth volunteer leaders. Also provide administrative leadership for a non-profit foundation (Wisconsin 4-H Foundation) and a 310 acre/14 building outdoor learning center (Upham Woods). Responsibilities include program, staff, and policy development; personnel supervision; budget management; reporting, external relations, and Civil Rights compliance.

The 4-H Youth Development Program received the 2002 Regents Teaching Excellence Award from the University Of Wisconsin Board Of Regents, becoming the first UW-Extension unit to receive this award.

Extension Assistant Director - 4-H Youth Development Programs

1992-94, Alabama Cooperative Extension Service, Auburn University, Auburn, AL

Provide statewide leadership for 4-H Youth Development program, which included 8 state specialists and 90 County Extension Agents with 4-H Youth Development assignments, a State 4-H Center, and a state 4-H Foundation. Responsibilities include program, staff, and policy development; personnel supervision; budget management; reporting, external relations, and Civil Rights compliance. Initiated partnerships with Extension personnel at Alabama A&M University (1890 LGU) and Tuskegee University to build a more integrated and coordinated statewide Extension 4-H youth program

Program Leader, 4-H Youth Development

1987 – 1991, Minnesota Extension Service, University of Minnesota, St. Paul, MN

Coordinate interdisciplinary educational programs. Provide leadership for integrated issues-based program development in multi-county units. Also provide leadership for statewide program development, staff development, and personnel selection for 4-H Youth Development.

District Director

1984 – 1987, Minnesota Extension Service, University of Minnesota, St. Paul, MN

Lead a 25 county Extension district in southwest Minnesota, which included 75 county and area extension agents and two other district program leaders. Provide overall leadership for district administrative functions including personnel hiring and supervision, coordination with County Extension Committees, external relations, and staff communications.

District Program Leader, 4-H Youth Development

1981 – 1987, Minnesota Extension Service, University of Minnesota, St. Paul, MN

Provide leadership and supervision to 4-H Youth Development staff in 25 counties, and one Area Community Resource Development Agent; coordinate support for 4-H Youth Development and Community Resource Development programming in the district; work with County Extension Committees, County Commissioners, and County Extension Directors on personnel, budget, and program related issues.

District Extension Specialist, 4-H Youth Development

1978 – 1981, Kansas State University Cooperative Extension Service, Chanute, KS

County Extension Agricultural Agent & Office Chair

1977-78, University of Nebraska Cooperative Extension Service, Howard County, St. Paul, NE

County Extension Agricultural Agent & County Extension Director

1974-76, Kansas State University Cooperative Extension Service, Elk County, Howard, KS

Education

Ph.D. Education	University of Minnesota	1990
M.S. Range Science	Colorado State University	1977
B.S. Agriculture	Kansas State University	1972

Program Development Leadership

Wyoming Cooperative Extension Review Team (2007)
CSREES/National 4-H Headquarters Program Coordinator (25%) (2005)
National 4-H Leadership Trust (2003-05)
Civic Education Roundtable – Kettering Foundation (2003-04)
Chair, 4-H Youth in Governance National Design Team (2003)
National 4-H Youth Development Scholarship Task Force (2003)
National E-Extension Steering Committee (2002-03)
New York State 4-H Program Review Task Force (1999)
National 4-H Congress Board of Directors (1998-99)
“Safe Night USA” National Advisory Panel (1998-99)
Chair, North Central Regional 4-H Program Leaders (1996-98)
CSREES-USDA Leadership and Volunteer Development Support Team (1996-97)
Wisconsin Cooperative Extension Urban Task Force (1994-96)
ES-USDA Strategic Planning Task Force for Leadership and Volunteer Development (1993-94)
Chair, Alabama Cooperative Extension Youth at Risk Initiative Team (1992-93)
ES-USDA Youth Development Data Collection Task Force (1991-92)
Co-Chair, Minnesota Extension Program Planning System Design Team (1987)

Organizational Development Leadership

ECOP 4-H Task Force (2004-08)

Chair, UW-Extension Task Force on Contacts with Vulnerable Populations (2002)

WI Coop Extension Task Force for Teaching & Learning in the 21st Century (2002)

WI Coop Extension Compensation Advisory Committee (2000-01)

Chair, WI Coop Extension Technology Standing Committee (1998-99)

WI Coop Extension Ad Hoc Committee on Revenue (1997)

UW-Extension Vice Chancellor Search Committee (1996)

AL Coop Extension Service Task Force on Civil Rights/Affirmative Action (1992-93)

Chair, Minnesota Extension Mission Review Committee (1991)

Minnesota Extension Salary Distribution Task Force (1989-90)

Chair, Minnesota Extension Comprehensive Staffing Plan Task Force (1988-89)

Staff Development Leadership

NC National Extension Leadership Development (NELD) Diversity seminar (2003–04)

Co-chair, "Extension Work as Public Work: A National Conference on the Role of Extension in Civic Renewal (1996-97)

Chair, "Further Understanding the Hmong People and their Issues" – Wisconsin & Minnesota Extension professional development conference (1996)

Journal of Extension Editorial Committee (1993-96)

"Communities in Economic Transition" - Southern Regional Conference planning committee (1992-93)

Minnesota Extension Staff & Organizational Development Group (1987-91)

Chair, Minnesota Extension 4-H Agent Specialization Task Force (1987-91)

Publications

Hutchins, G.K. "The Public Purpose of 4-H: Engaging Youth in Civic Contribution." Civic Practices Network. 1997. http://www.cpn.org/topics/youth/cyd/public_4H.html

Hutchins, G.K. "Educating the Individual or the Collective?" Journal of Extension. Vol.30, (Fall) 1992: 32-33.

Hutchins, G.K. "Evaluating County Clustering: Agents' Perspectives on New Staffing Patterns." Journal of Extension. Vol. 30, (Spring) 1992: 17-19.

Hutchins, G.K. "Extension Education: Impacting Public Policy." Proceedings of the Tenth Annual Midwest Research-To-Practice in Adult, Continuing, and Community Education Conference. University of Minnesota. 1991.

Hutchins, G.K. "Agent Specialization and the 4-H PRK Model." Journal of Extension. Vol. 28, (Winter) 1990: 12-14.

Professional Affiliations

Wisconsin Association of Extension 4-H Youth Development Professionals

National Association of Extension 4-H Agents

Epsilon Sigma Phi

Wisconsin Positive Youth Development Inc. (Board of Directors)

Wisconsin Afterschool Network