

JENNIFER L. KUSHNER

EDUCATION

Doctor of Education in Adult and Continuing Education

2009, National-Louis University, Chicago, Illinois

Master of Science in Continuing and Vocational Education

1997, University of Wisconsin-Madison, Madison, Wisconsin

Bachelor of Science in Agricultural Sciences

1991, University of Wisconsin-Madison, Madison, Wisconsin
Concentration in Extension Education

PROFESSIONAL

Evaluation and Impact Specialist, National Water Program (2007-present), University of Wisconsin-Extension

- Program development and evaluation consulting to states and territories
- Design and monitoring of national system for evaluation and impact reporting
- Strategic planning and program evolution
- USAID Farmer-to-Farmer plan development and evaluation systems

Assistant and Associate Dean, School of Graduate and Professional Studies (2003-2007), Edgewood College, Madison WI.

- Academic programs
- Academic policy
- New program development
- Student services
- Continuing and professional education
- Community partnerships and outreach
- Assessment, evaluation and accreditation
- Faculty affairs
- Growth, strategic planning and management
- Marketing and admissions
- Institutional growth (opened a second campus, created a new school)
- Developed and chaired first Human Participant Review Board (IRB)
- Publications and media

Associate Director, Wisconsin Engineering Education Laboratory (1997-2002), University of Wisconsin

- Co-founded and managed educational research center focused on innovation and reform in higher education (science, engineering and technology)
- National Director of Assessment, Engineering Projects in Community Service (EPICS)
- Director, EPICS University of Wisconsin-Madison
- Interdisciplinary program development
- Research on retention of women and underrepresented minorities
- Evaluator for numerous initiatives on reform and innovation in higher education
- Directed reform initiatives; first year experience, curricular integration, learning communities, faculty development

- Provided strategic planning for departments and academic service units
- Led accreditation; developed training and curricular resources
- Created faculty resource room, developed instructional materials, student resources
- Served on campus and college committees, national leadership teams

Instructional Program Manager and Researcher (1995-1997). UW-Madison, Medical School.

- Conducted research on systems approach to health care reform
- Conducted research on 6-12 initiative in Milwaukee Public Schools to attract students of color to health professions
- Designed a faculty development program for medical faculty focused on teaching, learning and leadership

Executive Director, Physicians for Social Responsibility (1996-1997), Madison, WI.

- Organizational leadership and management
- Board recruitment and development
- Fundraising
- Community education and outreach
- Strategic planning
- Program and event coordination
- Office management, budgets
- Media relations

Research Specialist, (1995-1996), UW-Madison, School of Education.

- Conducted research on effectiveness of UW Teaching Academy

Biology Education (1993-1994), Olbrich Botanical Gardens, Madison, WI.

- Taught biology and rainforest ecology to K-12 students
- Designed and implemented multicultural youth garden program
- Monitored horticultural exhibits and gardens

TEACHING AND FACULTY DEVELOPMENT

Chair and trainer, National Water Program Evaluation Team (2008-present)

Provide leadership to national evaluation team and training to their project directors

Co-director, Engaged Fellows (2005-2008), Edgewood College. Co-created and directed innovative faculty learning community program focused on interdisciplinarity, values and engagement (2005-06), Scholarship of Teaching and Learning (2007).

Designer, Mentoring Program (2006), Edgewood College. Created mentoring program for faculty new to teaching adult learners in an accelerated format.

Project director, Expeditions in Learning (2001-2002), UW-Madison. Designed faculty development program on diversity using an Expeditionary Learning framework.

Project director, Change Project/Evolving Curriculum (2001-2002), UW-Madison. Developed a framework for curricular reform using a philosophy of practice.

Project director, Ways of Knowing: Ways of Practice (2001-2002), UW-Madison. Developed a national interdisciplinary on-line/distance faculty development program focused on teaching and scholarship.

Facilitator, Creating a Collaborative Learning Environment (1999-2002). UW-Madison. Led interdisciplinary groups of faculty in year-long learning communities whose focus was on teaching and learning.

Instructor, Engineering Projects in Community Service (2001), UW-Madison. Co-taught one section of EPICS course.

Project director, Teaching in Motion (2000), UW-Madison. Created brown bag lunch series for faculty focused on teaching and learning.

Program manager, Medical Education Development and Leadership (1995-1996), UW-Madison. Designed interdisciplinary faculty development program for medical faculty.

Instructor, Primary Care in Developing Countries (1995-1996), UW-Madison. Team taught intensive course for medical students interested in international health.

STUDENT SERVICES

Student Research Conference (2005-2007). Edgewood College. Conference to support and highlight student research.

Mom's Turn to Learn (2005-2007), Edgewood College. Program to recruit and retain mothers interested in returning to school. Symposium, Women Learners: Women Leaders.

Graduate Writing Workshop (2006), Edgewood College. Short course to bring new graduate students' writing skills to appropriate level for graduate writing.

Transitional Math Workshop (ongoing), Edgewood College. Short course to bring new adult undergraduate students' math skills to appropriate level.

RESEARCH AND EVALUATION

USAID Farmer to Farmer (2009-). Provide technical expertise to Partners of the Americas and in-country staff on program planning and evaluation. Conduct evaluation studies and design evaluation system

National Water Program (2007-). Redesigned national reporting platform and evaluation systems to better capture program outcomes; designed supporting resources and tools; conduct trainings and work directly with national and regional directors

Retention Study (2000-2001), UW-Madison. Study of retention and experiences of women and underrepresented minorities in engineering.

Foundation Coalition (1998-2000), UW-Madison and national. Assessment and evaluation of Coalition reform initiatives in engineering education, focus on first year integration and student learning communities.

Learning through Evaluation, Adaptation and Dissemination-LEAD Center (1998-1999), UW-Madison. Evaluation studies for numerous UW departments and external clients.

Health Professions Partnership Initiative (1996), UW-Madison and UW-Milwaukee. Kellogg Foundation sponsored research on 6-12 initiative to attract underrepresented minorities into the health professions.

Health Education and Research Trial Project (1995-1996), UW-Madison. National Institutes of Health sponsored research on heart disease prevention, health system reform.

UW Teaching Academy (1995-1996), UW-Madison. Study on effectiveness of UW Teaching Academy.

ACADEMIC SERVICE

Edgewood College Committees and Activities

Graduate Council (2003-2007). Ex-officio member of committee of the Faculty Association that governs graduate programs.

School of Integrative Studies Leadership Council (2006). Member of leadership council for School of Integrative Studies.

Diversity Committee (2003-2005). Member of college committee for equity and diversity.

Special Events Committee (2004-2005). Chair and member of events oversight and planning committee.

Human Participant Review Board (2004-2005). Chair and founding member of college IRB.

Scenario Planning Task Force (2004-2005). Member of work group to create recommendations regarding future directions and needs based on trends analysis.

Assessment Committee (2004-2005). Ex-officio member of committee of the Faculty Association that directs assessment for the college.

Accreditation (2003-2007). Directed new site accreditation for second campus from Higher Learning Commission; Assisted Nursing, Business and Education schools with disciplinary accreditation.

Rev. Martin Luther King, Jr. Celebration Week (2004). Organizer of first annual MLK celebration event for college.

Reflection Retreat (2004). Developed and led retreat focused on reflection and reflective practice.

UW-Madison Committees and Activities

Interdisciplinary Committee (2001-2002). Member of UW campus team looking at interdisciplinary programs.

COE Diversity Committee (2000-2002). Member of College of Engineering Diversity Committee.

Strategic Planning, Department of Agricultural Engineering. (2000-2002). Facilitator of evaluation and planning retreats with advisory board.

COE Education Committee (1999-2002). Member of the educational leadership team.

COE Accreditation (1999-2001). Co-led College of Engineering accreditation team for ABET accreditation.

UW Assessment Council (1999-2000). Member of the Assessment Council of the Provost's Office.

CONSULTING AND OUTREACH

Campus Community Partnerships Initiative (2004-2007). Edgewood College. Partnership between Edgewood, MATC, UW-Madison and UW-Extension.

Youth Leadership Training (2004-2007), Edgewood College. Organized youth leadership training in partnership with UW-Madison, MATC, Dane County Extension.

Friends of Troy Gardens (2003). Evaluated board experience and effectiveness.

United Engineering Foundation (2002). International conference facilitator and trainer.

Collaboratives for Excellence in Teacher Preparation (1998), Researcher for National Science Foundation initiative on teacher preparation.

Center for Health Policy and Program Evaluation (1997). Conducted evaluation of non-profit networks in Dane County.

Team Dynamics (1993-1995). Facilitator for organizational learning and development consulting group working with Wisconsin companies.

Outdoor Wisconsin Leadership School (1992-1993). Facilitator for experiential education center working with companies in the Midwest.

International Extension Summer Institute (1991). Organizer for United States Department of Agriculture sponsored initiative at UW-Madison.

UW-Madison Arboretum (1990). Program developer for interpretive program.

GRANT AND AWARDS

- 2006** **School of Integrative Studies.** Edgewood College. Received \$3000 from private donor to start a visiting scholar program.
- 2006-2007** **Engaged Fellows Faculty Development Program.** Edgewood College. Received \$15,000 from President's Fund, focus on Scholarship of Teaching and Learning. Received \$11,000 from Westerman Foundation.
- 2005-2006** **Engaged Fellows Faculty Development Program.** Edgewood College. Received \$25,000 from President's Fund to launch new faculty learning community program with themes pertaining to interdisciplinarity, engagement and values.
- 2000-2002** **Department of Education (FIPSE);** 5-year renewable grant (extended to 8); program facilitator. Implemented faculty development program called *Creating a Collaborative Learning Environment*.
- 1999-2002** **Corporation for National Service (Learn and Serve); National Science Foundation;** 5-year renewable grant; Co-PI and director. National director of assessment and evaluation for interdisciplinary reform initiative called *Engineering Projects in Community Service (EPICS)*. Director of EPICS program at UW-Madison.
- 1997-2002** **National Science Foundation (Foundation Coalition)**
5-year renewable grant (extended to 10); Co-PI and director.
Developed national on-line faculty learning community program called *Ways of Knowing; Ways of Practice*. Designed a process for departmental change using critical reflection and philosophy of practice. Provided leadership to integrated curricular reforms. Developed, lead and disseminated assessment and evaluation of Coalition initiatives.
- 1999** **UW-Madison Office of the Provost.** Developed *Program Assessment Toolkit*.
- 1995-1996** **National Institutes of Health;** 2-year renewable grant; program team and evaluator for *International Health Fellowship Program*.

SELECTED PUBLICATIONS AND PRESENTATIONS

Kushner, J. L. (2009). *Wangari Maathai: Righteous Leader of Environmental and Social Change*. Adult Education Research Conference, Chicago, IL.

Kushner, J. L. (2009). *The Front End: Starting with Strong Program Design*. National Water Conference. St. Louis, MO.

Kushner, J. L. (2008). *Program Evaluation Guidelines*. University of Wisconsin-Extension.

Pribbenow, D.A. & Kushner, J.L. (In progress). *Just Connect: Cultivating Identity, Community, and Integration Among Faculty in a Learning Community*. Research in progress exploring the experience of twelve faculty involved in a yearlong faculty learning community.

Pribbenow, D.A. & Kushner, J.L. (2006). *Toward the Development of a School of Integrative Learning*. Position paper used as the framework for the creation of an Edgewood College School of Integrative Studies.

Kushner, J. L. (2006). *Faculty Mentoring Guide*. Edgewood College.

Dirkx, J., Kushner, J. L. & Slusarski, S. (2000). *Are We Walking the Talk? Questions of Structure and Agency in the Research on Teaching in Adult Education*. Adult Education Research Conference. Vancouver, BC.

Kushner, J. L. & Lee J. (2000). *Assessing Learning in an Interdisciplinary Design Project*. Best Practices in Educational Research National Conference. Terre Haute, IN.

Kushner J. L., Gunter, R. & Pfatteicher, S. K. A. (1999). *An Annotated Bibliography on Learning Communities*. NSF-sponsored publication. University of Wisconsin-Madison, LEAD Center.

Pfatteicher, S.K.A., Bowcock, D., & Kushner, J.L. (1998). *The Program Assessment Tool Kit: A Guide to Conducting Interviews & Surveys*. Pilot ed. University of Wisconsin-Madison, LEAD Center.

COMMUNITY SERVICE

Trustee, Village of McFarland, (2005-2007)

Chair-Urban Forestry Committee

Chair-School Board-Village Board Joint Committee

Chair-Senior Outreach Committee

Member-Plan Commission

Vice President & Scholarship Director, Chenrezig Fund (1999-2006)

Youth Mentor, Partners in Prevention (1996-2001)

Youth Mentor, Commonwealth Development (1993-1994)

Youth ESL Tutor, Madison Literacy Council (1990-1991)

PROFESSIONAL ORGANIZATIONS

American Association of Adult and Continuing Education
Association of American Colleges and Universities