

Michael Maguire

Synopsis:

Dynamic administrator, leader, fund developer and educator in a variety of professional, academic settings, including higher education, adult & continuing education, public broadcasting, fund-raising/development, pre-K-12, classroom instruction and conferences & workshops.

Career Strengths:

Mission-driven, ethical & spirited leader, with extensive knowledge of the University of Wisconsin System; Sincere and seasoned corporate & individual donor relations specialist; Experienced UW-Extension Academic Staff Council chair and member; Candid spokesperson for and practitioner of multicultural awareness & gender equity in employment and community settings; Skilled HR, budget, assessment & accountability administrator and strategic planner with strong business acumen; Adept supervisor & professional development coordinator; Passionate undergraduate and nontraditional adult instructor & learner advocate; Accomplished educational program outreach facilitator; Veteran community partner liaison; Detail-minded decision-maker; Enthusiastic group-process collaborator.

Education & Professional Development:

Degrees & Licenses:

- **School District Superintendent License - University of Minnesota** – 2000
Ed. Policy & Administration, College of Education & Human Development – Graduate School
- **Master of Science - University of Wisconsin-Madison** – 1992
Continuing and Vocational Education
- **Bachelor of Arts - St. John's Seminary College, Boston, MA** – 1985
Philosophy major with English Composition minor

Training & Certification:

- **UWEX & UW Colleges Diversity Dialogues Facilitator Training** – 2009
- **UWEX & UW Colleges Multicultural Awareness Workshop** – 2009
- **WISDM for Divisional/Departmental Staff – UW System Budget Training** – 2008
- **Learn@UW Internet Course Delivery Training** – UW-Madison DoIT – 2007
- **Corporate Support Performance Initiative** – Public Broadcasting Service (PBS) –
Course 1 - San Diego, 2005; Course 2 – Madison, 2006
- **Institutional Advancement/Development** – University of Notre Dame – 1999

Professional Experience – University of Wisconsin System:

- **Associate Director of Corporate Development** - Wisconsin Public Television (WPT)
UW-Extension, Broadcast and Media Innovations (BAMI) Division – 2005 to present
(Interim Associate Director since March, 2008)
 - Represent and articulate Public Broadcasting Mission and *The Wisconsin Idea* – in-person, on the phone, and in writing – to businesses, community partners, and donors – messages shared individually, and with small & large groups;
 - Promoted to current interim leadership position after three years as account manager;
 - Initiated four-fold increase in associate director’s corporate account responsibilities;
 - Successfully manage staff of 4, which includes a decrease from 3.0 FTE to 2.0 FTE account managers, and an increase in per-account manager revenue, and overall department expense savings;
 - Initiated collaboration with WPT and Wisconsin Public Radio (WPR) personnel to introduce online revenue opportunities for corporate development;
 - Additional WPT Corporate Development work-related committees and volunteer activities include: serve as on-air talent for WPT Pledge and Auction; serve as community partner liaison for WPT Kids Open House; WPT Outreach Advisory Team; phone-bank volunteer for Pledge & Digital Television transition.

- **Faculty Associate** – UW-Madison School of Human Ecology (SoHE)
Department of Interdisciplinary Studies – 2004 to 2008

Via a UW-System Inter-Institutional Agreement, I developed and wrote curricula for, marketed, and taught courses in SoHE’s *Community Nonprofit Leadership Certificate Series*, a UW-Madison Division of Continuing Studies Grant-funded initiative for traditional graduate & undergraduate students, and non-traditional graduate & undergraduate adult learners and community nonprofit practitioners. Courses and activities included:

 - “Strategic Planning for Community Nonprofit Organizations” – developed course, 2007, and taught, 2007-2008
 - “Leadership for Community-Building and Collaboration” – taught, 2008
 - Marketing Coordinator for Community Nonprofit Leadership Series – 2007
 - “Applied Project in Community Nonprofit Leadership” – developed, 2007
 - “Leadership Dynamics in Community-Building” – taught, 2004-2005

- **UW System Committees and Volunteer Activities:**
 - UWEX Academic Staff Council – 2005 to present – Chair, 2007-09; Vice Chair 2006-07
Includes these committee and council activities:
 - ◆ UW System Policy Review & Recommendations for UWS 7 & 11, “Expedited Process for Faculty & Academic Staff Disciplinary Procedures” (ad hoc chair);
 - ◆ UWEX Title Progression/Title Review (sub-committee member);
 - ◆ UW System Policy Review & Recommendations for Fringe Benefits Advisory Committee Leave Reporting Policy (ad hoc committee member);

➤ **UW System Committees and Volunteer Activities:**

UWEX Academic Staff Council (continued):

- ◆ Collaborated with UW Colleges Shared Governance colleagues for planning and facilitation of new Shared Governance Co-Located Meetings – “Professional Development: Faculty Tenure and Academic Staff Title Progression” – 2008; “Cultivating Revenue” – 2009;
- ◆ Initiated ASC member “Mission Presentations” for monthly ASC meetings.
- UWC & UWEX Administrative Integration Steering Committee – 2009
- UWC & UWEX Budget Re-shaping Committee – 2009
- UWEX Search & Screen Committees:
 - ◆ UWEX Provost & Vice Chancellor – 2008, committee member
 - ◆ Wisconsin Public Television Corporate Development Unit Manager – 2008, chair
 - ◆ Wisconsin Public Radio Corporate Development Manager – 2005, committee member
- BAMI Division Title Review Committee – 2007 to present
- ePICS Advisor & Instructor – volunteer, 2005-06 – Nonprofit Marketing & Communications – ePICS = e-Projects in Community Service, a collaboration with UW-Madison Schools of Engineering, Journalism, Business, and Art

➤ **UW System Presentations:**

- **“Inspiration: It’s Alive and Well and Living in... Androgogy!”**
UW Colleges Annual Colloquium – UW Sheboygan – 2008
- **“Change: Love It, Live It, or Leave It (you can’t!)”**
UWEX Academic Staff Leadership Conference – UW Superior – 2007
- **“Galileo Meets Generation Next”**
 - ◆ UW-Madison Teaching & Learning Symposium – 2005 and 2007
 - ◆ UW-Madison School of Business Learning Center – T.A. Training – 2005-2007
- **“Finders. Keepers. A ‘How To...’ for Educators Who Job-Search and Hire”**
UW-Madison Center on Education & Work – Annual Careers Conference – 2004

Professional Experience – Educational Administration:

➤ **Elementary & Middle School Principal and Development Coordinator**

St. Maria Goretti School – 320 students – Madison, WI – June 2000 to June 2004

- Recruited, hired, trained, and supervised 22 teachers and support staff, diversifying a previously homogenous staff;
- Introduced new staff development and curriculum initiatives with the following results: four consecutive years of students’ standardized test scores improvement, in most subjects, at all grade levels; local, statewide and national teacher awards;

Professional Experience – Educational Administration:

St. Maria Goretti School – Madison, WI – Principal, Teacher, & Development Coordinator (continued):

- Collaborated with community partners to improve students’ learning and school’s commitment to social justice (e.g. WI Early Autism Project, Komen Foundation, Orphan Train Project);
 - Initiated and employed a new student enrollment strategy, including financial aid planning, to enroll and serve traditionally-underrepresented students, resulting in an increase in the school’s minority student population;
 - Coordinated successful extramural resource development and enrollment management by incorporating a comprehensive institutional development, public relations and marketing strategic plan, inclusive of significant parent and stakeholder leadership, resulting in a 4-year, 55% increase in student enrollment, the addition of a preschool program (44 children), and a \$5.2 million facility expansion of 10 new classrooms and a new gymnasium;
 - Administrator of annual, quarterly and/or monthly reporting and compliance for processes, policies and assessment & accountability pertaining to: student, staff and building safety; curriculum standards; budget development and oversight; HR and personnel management; LAN and database management.
- **President** – Catholic Area Schools of Eau Claire, WI – 1998 to 2000
1,300 students, 130 employees – includes administrators, teachers and support staff
- Chief administrative & academic officer of pre-K-12 Catholic school system with eight facilities, including two childcare centers, four K-6 elementary schools, one middle school and one high school;
 - Led a collaborative administrator and teacher system-wide task force for curriculum development to introduce and integrate State of Wisconsin Model Academic Standards;
 - Provided district direction, leadership and collaborative decision-making in Mission articulation, personnel & HR management – including recruitment, hiring, training & continuing education, and supervision for school system’s principals, teachers, and staff, with particular emphases on staff diversity and gender equity – finance & budget management, LAN management, facilities management, long-range strategic planning, administrative team facilitation and supervision, and public relations & marketing;
 - Chief development officer responsible for all extramural support, including major gifts, individual and corporate donor solicitation, annual fund, and grant-writing;
 - Administrator of annual, quarterly and/or monthly reporting and compliance for processes, policies and assessment & accountability pertaining to: student, staff and building safety; curriculum standards; budget development and oversight; HR and personnel management; LAN and database management.

Professional Experience – Educational Administration (continued):

- **Principal** – Dominican High School – Whitefish Bay, WI – 1995 to 1998
460 students, 42 employees – includes administrators, teachers and support staff
 - Coordinated grades 9-12 curriculum and extra-curricular programs as school’s chief academic officer, including multicultural program development and staff recruitment and hiring practices, resulting in the recruitment and hiring of the school’s first person-of-color as an administrator (Dean of Students) and leading to the *1997 Greater Milwaukee YWCA Racial Justice Exemplary School Award*;
 - Initiated new curriculum development collaborative task force with faculty and parents for compliance with North Central Association of Schools Outcomes Endorsement Accreditation Model;
 - Conference athletic board president (1997-98, Parkland Conference);
 - Served on three district-wide (Milwaukee Archdiocese) K-8 school accreditation teams;
 - Administrator of annual, quarterly and/or monthly reporting and compliance for processes, policies and assessment & accountability pertaining to: student, staff and building safety; curriculum standards; budget development and oversight; HR and personnel management; LAN and database management.
- **Associate Principal for Academic Affairs** – Edgewood H.S. – Madison, WI – 1993 to 1995
600 students, 48 employees – includes administrators, teachers and support staff
 - Supervised, evaluated and coordinated continuing education & training for faculty;
 - Assisted in administrative team process for faculty recruitment and hiring;
 - Additional administrative responsibilities included: assisted with school-wide curriculum development; collaborated with academic department chairs team for NCA accreditation visit; administrator for student co-curricular programs; supervised and taught in religious studies department.

Additional Professional Experience – Higher Education Instruction:

- **Adjunct Instructor** – Edgewood College – Madison, WI – 2003 to 2005
“Ethics” – graduate and undergraduate – courses included service learning components;
- **Adjunct Instructor** – College of St. Francis – Joliet, IL (Madison, WI campus) – 1993-1995
“Ethics & Morality” and “Religions of America” – undergraduate;
- **Instructor & Project Coordinator** – Madison Area Technical College – 1992 to 1993
“Community-Based Family Education”– Part-time Carl Perkins Federal Grant Coordinator and Instructor for project with low-income, new immigrant and minority adults based from City of Madison community centers.

Additional Professional Leadership Experience:

➤ **Independent Educational Consultant, Retreat Facilitator and Seminar Presenter**

Maguire Consulting – Madison, WI – 1988 to present

- Present and facilitate workshops, retreats, and convention sessions to educators and adult learners on these topics: pre-K-12 administration, nonprofit leadership development, leadership ethics, multicultural awareness and gender equity in pre-K-12 school staffing, spirituality, curriculum development, education employee recruitment/hiring & retention, staff relations, service learning, student-centered schools, community-building, public relations & marketing, student enrollment/recruitment/retention;
- National Principals' Leadership Retreat Facilitator for National Catholic Education Association: Seattle, WA (October 1995); Salt Lake City, UT (July 2001); Toronto, CN (February 2002); Providence, RI (November 2003).

➤ **Volunteer Program Leader and High School Teacher**

Catholic Churches in the Diocese of Madison, WI (1988-1993); Austin Preparatory School (Reading, MA – 1987-88); Matignon High School (Cambridge, MA – 1986-87)

Memberships, Professional Associations, & Community Involvement (2000-2009):

- Rotary Club of Madison West-Middleton– 2005 to present (board member 07-09)
- Madison Metropolitan School District Long-Range Planning Task Force – 2005-06
- School Improvement Plan Team – Randall Elementary School, Madison - 2004-05
- National Association of Elementary School Principals – 2000-2004
- National Middle School Association – 2000-2004
- National Catholic Educational Association – 1987-2004
- Association for Supervision and Curriculum Development – 1995-2004
- Diocese of Madison Principals' Association (includes 1 year as Chair) – 2000-2004